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Administered by: The Pennsylvania State Civil Service Commission (SCSC) oversees all testing activities relating to state hiring in Pennsylvania. There are 7 testing centers across the state. Test Structure: The content for each test is based on the role being applied for. There are four types of civil service tests in Pennsylvania:

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Civil service recruit-to-hire employment functions (i.e., job application, job posting, eligibility review, qualification determination,

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examination schedule, examination result/score, Pennsylvania residency, civil service employment record/history, etc.) have been transferred to the Governor's Office of Administration (OA) in accordance with Act 71 of 2018.

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This means that applicants must apply for and take a civil service examination before they can be interviewed. The type of examination varies based on the job title in which the applicant is interested. A few jobs require candidates to visit a State Civil Service Commission testing center in order to take a written, multiple choice exam.

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Civil service exams are used across the nation to screen candidates for federal, state, and local government positions. They test for various professions within these agencies. Bear in mind that the content and the exact structure of the exam usually varies according to the state administering the test and the position the test is screening for.

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